

RESOLUTION NO. 2019-025

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
AMENDING THE FISCAL YEAR 2018-19 BUDGET AND FISCAL YEARS 2018-23
CAPITAL IMPROVEMENT PROGRAM, AND POSITION CLASSIFICATION PLAN**

WHEREAS, an overview of the City's mid-year financial and performance condition for Fiscal Year 2018-19 was presented to the City Council; and

WHEREAS, City staff have proposed amendments to revenues and expenditures presented in the Fiscal Year 2018-19 Adopted Budget to more accurately reflect projected estimates of activity in various funds and performance and Council objectives; and

WHEREAS, the City has identified the need to amend several project budgets and add new projects in the Fiscal Year 2018-23 Capital Improvement Program; and

WHEREAS, the City Manager has proposed changing the titles for the positions of Deputy City Attorney I and Deputy City Attorney II to Deputy City Attorney and Senior Deputy City Attorney, respectively, changing the salary scale for the Housing and Public Service Program Manager position from AT to AU, and the reclassification of the Code Enforcement Supervisor position to Code Enforcement Manager; and

WHEREAS, the City Council recognizes the need for the proposed financial and staffing adjustments; and

WHEREAS, the City Manager has proposed the authorization of inter-fund loan agreements needed to fund and implement an agreement with Reynen & Bardis (Laguna Ridge), L.P. to cash out certain reimbursement agreements, at a discount to the City, including the approval of any and all inter-fund loans. The terms of these inter-fund loan agreements are in Exhibit E of this resolution.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby

- 1) Amends the Fiscal Year (FY) 2018-19 Operating Budget per Exhibit A; and
- 2) Amends the FY 2018-23 Capital Improvement Program project budgets per Exhibit B; and
- 3) Amends Position Control per the augmentations described in the table below (costs are projected for future fiscal years) and per Exhibit C; and

FTE	Old Position	New Position	FY 2018-19 Cost	Future Annual Cost	Fund	Notes
1	Deputy City Attorney I	Deputy City Attorney	\$ -	\$ -	General	Title change only; overlapping scales
1	Deputy City Attorney II	Senior Deputy City Attorney	\$ -	\$ -	General	Title change only; overlapping scales
1	Housing and Public Service Program Manager	Housing and Public Service Program Manager	\$ 500	\$ 1,500	General & Special Revenues	From AT-7 to AU-7
1	Code Enforcement Supervisor	Code Enforcement Manager	\$ 2,400	\$ 6,500	General	From AP-5 to AT-2

- 4) Authorizes Staff to implement any and all budget amendments and adjustments necessary to implement an agreement with Reynen & Bardis (Laguna Ridge), L.P. to cash out certain reimbursement agreements, at a discount to the City, including the approval of any and all inter-fund loans per Exhibit E; and
- 5) Authorizes future budget adjustments to pre-pay the inter-fund loans if funds are available.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 13th day of February 2019.




STEVE LY, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

Account Number	Account Description	Current Budget	Mid-Year Amendments	Proposed Revised Budget
CITY WIDE				
101 - General Fund				
Expense Adjustment:				
1011900-5020201	PERS Contribution	\$ 1,760,490	\$ 900,000	\$ 2,660,490
1012240-5020203	HRA Contribution	\$ 210,740	\$ (170,000)	\$ 40,740
1012251-5020203	HRA Contribution	\$ 809,492	\$ (600,000)	\$ 209,492
1012253-5020203	HRA Contribution	\$ 215,161	\$ (130,000)	\$ 85,161
Total Expense Adjustments		\$ 2,995,883	\$ -	\$ 2,995,883
RISK MANAGEMENT				
601 - Risk Management				
Revenue Adjustment:				
6011500-3711300	Reimbursements	\$ 49,799	\$ 2,000,000	\$ 2,049,799
Total Revenue Adjustments		\$ 49,799	\$ 2,000,000	\$ 2,049,799
Expense Adjustment:				
6014710-5101521	Claims	\$ 430,000	\$ 2,000,000	\$ 2,430,000
Total Expense Adjustments		\$ 430,000	\$ 2,000,000	\$ 2,430,000
FINANCE				
261 - Street Maintenance District Zone 1				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 3,000,000	\$ 3,000,000
Total Revenue Adjustments		\$ -	\$ 3,000,000	\$ 3,000,000
Expense Adjustment:				
2611900-5509000	Transfers Out	\$ -	\$ 3,000,000	\$ 3,000,000
Total Expense Adjustments		\$ -	\$ 3,000,000	\$ 3,000,000
265 - Street Maintenance District Zone 5				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 500,000	\$ 500,000
Total Revenue Adjustments		\$ -	\$ 500,000	\$ 500,000
Expense Adjustment:				
2651900-5509000	Transfers Out	\$ -	\$ 500,000	\$ 500,000
Total Expense Adjustments		\$ -	\$ 500,000	\$ 500,000

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

Account Number	Account Description	Current Budget	Mid-Year Amendments	Proposed Revised Budget
315 - Capital Facilities Fee - Library				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 1,500,000	\$ 1,500,000
	Total Revenue Adjustments	\$ -	\$ 1,500,000	\$ 1,500,000
Expense Adjustment:				
3151900-5509000	Transfers Out	\$ -	\$ 1,500,000	\$ 1,500,000
	Total Expense Adjustments	\$ -	\$ 1,500,000	\$ 1,500,000
324- Capital Facilities Fee - East Franklin Landscape Corridor				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 321,952	\$ 321,952
	Total Revenue Adjustments	\$ -	\$ 321,952	\$ 321,952
Expense Adjustment:				
3241900-5509000	Transfers Out	\$ -	\$ 321,952	\$ 321,952
	Total Expense Adjustments	\$ -	\$ 321,952	\$ 321,952
324- Capital Facilities Fee - East Franklin Landscape Corridor				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 1,328,836	\$ 1,328,836
	Total Revenue Adjustments	\$ -	\$ 1,328,836	\$ 1,328,836
Expense Adjustment:				
3241900-5509000	Transfers Out	\$ -	\$ 1,328,836	\$ 1,328,836
	Total Expense Adjustments	\$ -	\$ 1,328,836	\$ 1,328,836
331 - Laguna Ridge Special Plan Public Land Acquisition Fee				
Revenue Adjustment:				
3311900-3810000	Interfund Transfer-In	\$ -	\$ 898,312	\$ 898,312
	Total Revenue Adjustments	\$ -	\$ 898,312	\$ 898,312
Expense Adjustment:				
	Transfer to Fund Balance	\$ -	\$ 898,312	\$ 898,312
	Total Expense Adjustments	\$ -	\$ 898,312	\$ 898,312
332 - Laguna Ridge Supplemental Park Facilities Fee				
Revenue Adjustment:				
3321500-5071301	Reimbursement Agreement	\$ -	\$ 430,524	\$ 430,524
	Total Revenue Adjustments	\$ -	\$ 430,524	\$ 430,524
Expense Adjustment:				
	Transfer to Fund Balance	\$ -	\$ 430,524	\$ 430,524
	Total Expense Adjustments	\$ -	\$ 430,524	\$ 430,524
328- Roadway Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 2,718,398	\$ 2,718,398
	Total Revenue Adjustments	\$ -	\$ 2,718,398	\$ 2,718,398
Expense Adjustment:				
3281500-5071301	Reimbursement Agreement	\$ -	\$ 2,718,398	\$ 2,718,398
	Total Expense Adjustments	\$ -	\$ 2,718,398	\$ 2,718,398

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

Account Number	Account Description	Current Budget	Mid-Year Amendments	Proposed Revised Budget
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 300,000	\$ 300,000
	Total Revenue Adjustments	\$ -	\$ 300,000	\$ 300,000
Expense Adjustment:				
3281900-5509000	Transfers Out	\$ -	\$ 300,000	\$ 300,000
	Total Expense Adjustments	\$ -	\$ 300,000	\$ 300,000
301 - Federal Capital Grants				
Revenue Adjustment:				
3011900-3810000	Interfund Transfer-In	\$ -	\$ 300,000	\$ 300,000
	Total Revenue Adjustments	\$ -	\$ 300,000	\$ 300,000
Expense Adjustment:				
	Transfer to Fund Balance	\$ -	\$ 300,000	\$ 300,000
	Total Expense Adjustments	\$ -	\$ 300,000	\$ 300,000
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 50,000	\$ 50,000
	Total Revenue Adjustments	\$ -	\$ 50,000	\$ 50,000
Expense Adjustment:				
3281540-5152006	Professional Services	\$ -	\$ 50,000	\$ 50,000
	Total Expense Adjustments	\$ -	\$ 50,000	\$ 50,000
344 - CFD 2005-1 Laguna Ridge				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 30,000	\$ 30,000
	Total Revenue Adjustments	\$ -	\$ 30,000	\$ 30,000
Expense Adjustment:				
3441550-5242202	Administration	\$ 10,000	\$ 30,000	\$ 40,000
	Total Expense Adjustments	\$ 10,000	\$ 30,000	\$ 40,000

EXHIBIT A

Mid-Year Amendments

Fiscal Year 2018-19

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget</u>	<u>Mid-Year Amendments</u>	<u>Proposed Revised Budget</u>
756 - Debt Service - CFD 2005-1 Laguna Ridge				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 1,000,000	\$ 1,000,000
Total Revenue Adjustments		\$ -	\$ 1,000,000	\$ 1,000,000
Expense Adjustment:				
7561900-5530000	Bond CIP Project	\$ 16,030,000	\$ 1,000,000	\$ 17,030,000
Total Expense Adjustments		\$ 16,030,000	\$ 1,000,000	\$ 17,030,000
344 - CFD 2005-1 Laguna Ridge				
Revenue Adjustment:				
3441900-3820000	Community Facilities District	\$ 16,030,000	\$ 1,000,000	\$ 17,030,000
Total Revenue Adjustments		\$ 16,030,000	\$ 1,000,000	\$ 17,030,000
Expense Adjustment:				
Transfer to Fund Balance		\$ -	\$ 1,000,000	\$ 1,000,000
Total Expense Adjustments		\$ -	\$ 1,000,000	\$ 1,000,000
758 - Debt Service - CFD 2003-1 Poppy Ridge				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 550,000	\$ 550,000
Total Revenue Adjustments		\$ -	\$ 550,000	\$ 550,000
Expense Adjustment:				
7581900-5530000	Bond CIP Project	\$ 4,300,000	\$ 550,000	\$ 4,850,000
Total Expense Adjustments		\$ 4,300,000	\$ 550,000	\$ 4,850,000
343 - CFD 2003-1 Poppy Ridge				
Revenue Adjustment:				
3431900-3820000	Community Facilities District	\$ 4,300,000	\$ 550,000	\$ 4,850,000
Total Revenue Adjustments		\$ 4,300,000	\$ 550,000	\$ 4,850,000
Expense Adjustment:				
Transfer to Fund Balance		\$ -	\$ 550,000	\$ 550,000
Total Expense Adjustments		\$ -	\$ 550,000	\$ 550,000
INFORMATION TECHNOLOGY & GEOGRAPHICAL INFORMATION SYSTEMS				
603 - IT & GIS				
Revenue Adjustment:				
6031640-3440200	Grants	\$ -	\$ 45,000	\$ 45,000
Total Revenue Adjustments		\$ -	\$ 45,000	\$ 45,000
Expense Adjustment:				
6031640-5152003	Software Support	\$ 116,230	\$ 45,000	\$ 161,230
Total Expense Adjustments		\$ 116,230	\$ 45,000	\$ 161,230

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

Account Number	Account Description	Current Budget	Mid-Year Amendments	Proposed Revised Budget
DEVELOPMENT SERVICES				
295 - Development Services				
Revenue Adjustment:				
2953120-3310800	CEQA	\$ 60,000	\$ 150,000	\$ 210,000
2953120-3319900	Project Processing	\$ 337,000	\$ 100,000	\$ 437,000
2953120-3321100	City Overhead	\$ 216,000	\$ 122,500	\$ 338,500
Total Revenue Adjustments		\$ 613,000	\$ 372,500	\$ 985,500
Expense Adjustment:				
2953120-5152004	Department Operations	\$ 15,000	\$ 15,000	\$ 30,000
2953120-5152025	Admin & Prof Public Services	\$ 5,000	\$ 30,000	\$ 35,000
2953120-5202102	Project Processing	\$ 97,000	\$ 100,000	\$ 197,000
2953120-5202104	Environmental Services	\$ 60,000	\$ 150,000	\$ 210,000
Transfer to Fund Balance		\$ -	\$ 77,500	\$ 77,500
Total Expense Adjustments		\$ 177,000	\$ 372,500	\$ 549,500
PUBLIC WORKS ADMINISTRATION				
296 - Public Works				
Revenue Adjustment:				
Transfer From Fund Balance		\$ -	\$ 100,000	\$ 100,000
Total Revenue Adjustments		\$ -	\$ 100,000	\$ 100,000
Expense Adjustment:				
2964100-5152004	Department Operations	\$ 324,390	\$ 100,000	\$ 424,390
Total Expense Adjustments		\$ 324,390	\$ 100,000	\$ 424,390
296 - Public Works				
Revenue Adjustment:				
2964100-3630000	Rental Property	\$ -	\$ 442,500	\$ 442,500
Total Revenue Adjustments		\$ -	\$ 442,500	\$ 442,500
Expense Adjustment:				
Transfer To Fund Balance		\$ -	\$ 442,500	\$ 442,500
Total Expense Adjustments		\$ -	\$ 442,500	\$ 442,500

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

Account Number	Account Description	Current Budget	Mid-Year Amendments	Proposed Revised Budget
PUBLIC WORKS OPERATIONS AND MAINTENANCE				
221 - Gas Tax				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 40,000	\$ 40,000
	Total Revenue Adjustments	\$ -	\$ 40,000	\$ 40,000
Expense Adjustment:				
2214130-5152006	Professional Services	\$ 40,000	\$ 40,000	\$ 80,000
	Total Expense Adjustments	\$ 40,000	\$ 40,000	\$ 80,000
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 80,000	\$ 80,000
	Total Revenue Adjustments	\$ -	\$ 80,000	\$ 80,000
Expense Adjustment:				
3284120-5152006	Professional Services	\$ 524,242	\$ 80,000	\$ 604,242
	Total Expense Adjustments	\$ 524,242	\$ 80,000	\$ 604,242
CAPITAL IMPROVEMENT PROGRAM				
106 - Capital Reserve				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ -	\$ -
	Total Revenue Adjustments	\$ -	\$ -	\$ -
Expense Adjustment:				
1014120-5456605	Preliminary Engineering	\$ 782,133	\$ 27,900	\$ 810,033
1014120-5456608	Construction Engineering	\$ 1,188,303	\$ (27,900)	\$ 1,160,403
	Total Expense Adjustments	\$ 1,970,437	\$ -	\$ 1,970,437
221 - Gas Tax				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 40,000	\$ 40,000
	Total Revenue Adjustments	\$ -	\$ 40,000	\$ 40,000
Expense Adjustment:				
2214120-5456610	Other Capital Improvement	\$ 193,220	\$ 40,000	\$ 233,220
	Total Expense Adjustments	\$ 193,220	\$ 40,000	\$ 233,220
241 - Community Development Block Grant				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ -	\$ -
	Total Revenue Adjustments	\$ -	\$ -	\$ -
Expense Adjustment:				
2413121-5272716	Federal Programs	\$ 898,924	\$ (168,815)	\$ 730,109
2414120-5456610	Other Capital Improvement	\$ 350,000	\$ 168,815	\$ 518,815
	Total Expense Adjustments	\$ 1,248,924	\$ -	\$ 1,248,924

EXHIBIT A
Mid-Year Amendments
Fiscal Year 2018-19

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget</u>	<u>Mid-Year Amendments</u>	<u>Proposed Revised Budget</u>
317 - Capital Facilities Fee Bus Facilities				
Revenue Adjustment:				
	Return to Fund Balance	\$ -	\$ (442,009)	\$ (442,009)
	Total Revenue Adjustments	\$ -	\$ (442,009)	\$ (442,009)
Expense Adjustment:				
3174120-5456605	Preliminary Engineering	\$ 340,253	\$ (340,082)	\$ 171
3174120-5456606	Environmental Engineering	\$ 100,000	\$ (100,000)	\$ -
3174120-5456613	Land/ROW Acquisition	\$ 1,927	\$ (1,927)	\$ -
	Total Expense Adjustments	\$ 442,180	\$ (442,009)	\$ 171
328 - Roadway Fee				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 50,000	\$ 50,000
	Total Revenue Adjustments	\$ -	\$ 50,000	\$ 50,000
Expense Adjustment:				
3284120-5456610	Other Capital Improvement	\$ 3,626,213	\$ 50,000	\$ 3,676,213
	Total Expense Adjustments	\$ 3,626,213	\$ 50,000	\$ 3,676,213
344 - CFD 2005-1 Laguna Ridge				
Revenue Adjustment:				
	Return to Fund Balance	\$ -	\$ (30,500)	\$ (30,500)
	Total Revenue Adjustments	\$ -	\$ (30,500)	\$ (30,500)
Expense Adjustment:				
3444120-5456604	Project Study	\$ 43,971	\$ (23,500)	\$ 20,471
3444120-5456608	Construction Engineering	\$ 2,932,547	\$ (7,000)	\$ 2,925,547
	Total Expense Adjustments	\$ 2,976,518	\$ (30,500)	\$ 2,946,018
393 - Measure A Safety, Streetscape, Bike and Pedestrian				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 20,000	\$ 20,000
	Total Revenue Adjustments	\$ -	\$ 20,000	\$ 20,000
Expense Adjustment:				
3934120-5456610	Other Capital Improvement	\$ 145,871	\$ 20,000	\$ 165,871
	Total Expense Adjustments	\$ 145,871	\$ 20,000	\$ 165,871

EXHIBIT A

Mid-Year Amendments

Fiscal Year 2018-19

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget</u>	<u>Mid-Year Amendments</u>	<u>Proposed Revised Budget</u>
394 - Measure A Traffic Control and Safety				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 10,000	\$ 10,000
	Total Revenue Adjustments	\$ -	\$ 10,000	\$ 10,000
Expense Adjustment:				
3944120-5456610	Other Capital Improvement	\$ 23,939	\$ 10,000	\$ 33,939
	Total Expense Adjustments	\$ 23,939	\$ 10,000	\$ 33,939
503 - Drainage Fee				
Revenue Adjustment:				
	Return to Fund Balance	\$ -	\$ (3,230)	\$ (3,230)
	Total Revenue Adjustments	\$ -	\$ (3,230)	\$ (3,230)
Expense Adjustment:				
5034120-5456610	Other Capital Improvement	\$ 1,666,232	\$ (3,230)	\$ 1,663,002
	Total Expense Adjustments	\$ 1,666,232	\$ (3,230)	\$ 1,663,002
506 - Special Waste Collection Center				
Revenue Adjustment:				
	Transfer From Fund Balance	\$ -	\$ 45,000	\$ 45,000
	Total Revenue Adjustments	\$ -	\$ 45,000	\$ 45,000
Expense Adjustment:				
5064120-5456610	Other Capital Improvement	\$ -	\$ 45,000	\$ 45,000
	Total Expense Adjustments	\$ -	\$ 45,000	\$ 45,000

EXHIBIT B-1
EXISTING CIP PROJECT AMENDMENTS

EXHIBIT B						
Capital Improvement Program 2018-2023						
Mid-Year Amendments						
Amendment Type	Project/ Program #	Name	Funding Source	Mid-Year Amendment	Revised Project Budget (All Funds)	Notes
New Project	FM1805	SWCC Gate Operator System Replacement	506 Special Waste Collection Center	\$ 45,000	\$ 45,000	Staff is requesting additional funds due to the existing motorized gate falling intermittently and in need of replacement.
Current Project Amendment	WAC014	City Wide Curb Ramps 2019	241 Community Development Block Grant	\$ 168,815	\$ 568,815	There is additional grant funding available this fiscal year to spent beyond the amount currently budgeted.
Current Project Amendment	WAM000	Alternative Transportation Modes Program Minor Improvements	393 Measure A Safety, Streetscape, Bike, and Pedestrian	\$ 20,000	\$ 40,000	Requesting additional funds for the remaining FY based on recent cycling and walking surveys.
Current Project Closed	WCCA01	Civic Center Planning	345 Laguna Ridge	\$ (23,500)	\$ 221,500	This project will no longer continue. Return the project funds to fund balance.
Current Project Amendment	WCC017	Civic Center Well Demolition	344 Laguna Ridge	\$ (7,000)	\$ 34,500	Funding not needed to complete project. Return the project funds to fund balance.
Current Project Amendment	WCE008	Oasis Park	332 Laguna Ridge Supplemental Park Facilities Fee	\$ (180,000)	\$ 11,585,817	Funding for the community building will be a separate phase and project (WCE009).
New Project	WCE009	Oasis Park, Community Building	332 Laguna Ridge Supplemental Park Facilities Fee	\$ 180,000	\$ 180,000	Funding for the community building will be a separate phase and project.
Current Project Amendment	WCE022	Old Town Plaza Phase 2 & 3	106 General Fund Capital Projects	\$ 27,900	\$ 6,299,600	Staff is requesting additional funds for the schematic design which ensures infrastructure such as drainage, sanitary sewer, water, and other improvements.
Current Project Closed	WDR042	2018 Storm Drain System Repair and Improvement	503 Drainage Fee	\$ (3,230)	\$ 6,700	This project will no longer continue. Return the project funds to fund balance.
Current Project Closed	WFC006	Multi-Modal Station Study	317 CFF Transit Facilities	\$ (442,009)	\$ 305,241	Study is complete. Closeout project at mid-year and return available funds to fund balance
Current Project Amendment	WMI005	Southeast Policy Area Sewer Lift Station	106 General Fund Capital Projects	\$ (27,900)	\$ 9,078,100	Funding not needed to complete project. Return the project funds to fund balance.
Current Project Amendment	WTR000	Transportation Program Minor Improvements	394 Measure A Traffic Control and Safety	\$ 10,000	\$ 350,000	Funding is low due to project requests. Staff is requesting additional funds to allow for flexibility for additional requests of small projects.
			221 Gas Tax	\$ 40,000		
			328 Elk Grove Roadway Fee	\$ 50,000		
Total Adjustment for All CIP Projects				\$ (141,924)		

EXHIBIT C

Revised: 2/13/19

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ACCOUNTANT	AM	NON	hourly	31.11	32.67	34.30	36.02	37.82	39.71	41.70
			bi-weekly	2,489	2,614	2,744	2,881	3,026	3,177	3,336
			monthly	5,393	5,663	5,946	6,243	6,555	6,883	7,227
			annual	64,717	67,953	71,351	74,918	78,664	82,597	86,727
ACCOUNTING MANAGER	AW	NON	hourly	47.84	50.23	52.74	55.38	58.15	61.06	64.11
			bi-weekly	3,827	4,019	4,219	4,430	4,652	4,885	5,129
			monthly	8,292	8,707	9,142	9,599	10,079	10,583	11,112
			annual	99,506	104,481	109,705	115,191	120,950	126,998	133,348
ACCOUNTING TECHNICIAN	AI	NON	hourly	23.85	25.05	26.30	27.61	28.99	30.44	31.96
			bi-weekly	1,908	2,004	2,104	2,209	2,319	2,435	2,557
			monthly	4,134	4,341	4,558	4,786	5,025	5,277	5,541
			annual	49,614	52,094	54,699	57,434	60,306	63,321	66,487
ADMINISTRATIVE ANALYST I	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
ADMINISTRATIVE ANALYST II	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
ADMINISTRATIVE ASSISTANT	AG	NON	hourly	20.64	21.67	22.76	23.89	25.09	26.34	27.66
			bi-weekly	1,651	1,734	1,820	1,912	2,007	2,107	2,213
			monthly	3,578	3,757	3,944	4,142	4,349	4,566	4,794
			annual	42,932	45,079	47,333	49,700	52,185	54,794	57,533
ADMINISTRATIVE ASSISTANT TO THE CITY COUNCIL	AG	NON	hourly	20.64	21.67	22.76	23.89	25.09	26.34	27.66
			bi-weekly	1,651	1,734	1,820	1,912	2,007	2,107	2,213
			monthly	3,578	3,757	3,944	4,142	4,349	4,566	4,794
			annual	42,932	45,079	47,333	49,700	52,185	54,794	57,533
ANIMAL CARE ASSISTANT	AD	NON	hourly	16.24	17.05	17.90	18.80	19.74	20.72	21.76
			bi-weekly	1,299	1,364	1,432	1,504	1,579	1,658	1,741
			monthly	2,814	2,955	3,103	3,258	3,421	3,592	3,772
			annual	33,773	35,462	37,235	39,097	41,052	43,104	45,260

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SPECIALIST	AF	NON	hourly	19.20	20.16	21.17	22.23	23.34	24.51	25.73
			bi-weekly	1,536	1,613	1,693	1,778	1,867	1,960	2,058
			monthly	3,328	3,494	3,669	3,853	4,045	4,248	4,460
			annual	39,937	41,934	44,031	46,232	48,544	50,971	53,519
ANIMAL CARE SUPERVISOR-KENNEL	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
ANIMAL SERVICES MANAGER	AW	NON	hourly	47.84	50.23	52.74	55.38	58.15	61.06	64.11
			bi-weekly	3,827	4,019	4,219	4,430	4,652	4,885	5,129
			monthly	8,292	8,707	9,142	9,599	10,079	10,583	11,112
			annual	99,506	104,481	109,705	115,191	120,950	126,998	133,348
ANIMAL SERVICES OFFICER	AGP	POA	hourly	21.59	22.67	23.81	25.00	26.25	27.56	28.94
			bi-weekly	1,727	1,814	1,905	2,000	2,100	2,205	2,315
			monthly	3,743	3,930	4,127	4,333	4,549	4,777	5,016
			annual	44,914	47,160	49,518	51,994	54,594	57,323	60,190
ANIMAL SERVICES SUPERVISOR	APP	POA	hourly	34.36	36.08	37.88	39.77	41.76	43.85	46.04
			bi-weekly	2,749	2,886	3,030	3,182	3,341	3,508	3,683
			monthly	5,955	6,253	6,566	6,894	7,239	7,601	7,981
			annual	71,463	75,036	78,788	82,728	86,864	91,207	95,768
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
ASSISTANT CITY ATTORNEY	BJ	NON	hourly	70.25	73.77	77.46	81.33	85.39	89.66	94.15
			bi-weekly	5,620	5,901	6,196	6,506	6,832	7,173	7,532
			monthly	12,177	12,786	13,426	14,097	14,802	15,542	16,319
			annual	146,129	153,435	161,107	169,162	177,620	186,501	195,826
ASSISTANT CITY CLERK	AQ	NON	hourly	37.82	39.71	41.69	43.78	45.97	48.27	50.68
			bi-weekly	3,025	3,177	3,336	3,502	3,677	3,861	4,054
			monthly	6,555	6,883	7,227	7,588	7,968	8,366	8,785
			annual	78,662	82,596	86,725	91,062	95,615	100,395	105,415

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY MANAGER	BM	NON	hourly	76.77	80.61	84.64	88.87	93.31	97.98	102.88
			bi-weekly	6,141	6,449	6,771	7,110	7,465	7,838	8,230
			monthly	13,307	13,972	14,670	15,404	16,174	16,983	17,832
			annual	159,679	167,663	176,046	184,848	194,091	203,795	213,985
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	AY	NON	hourly	50.75	53.29	55.95	58.75	61.69	64.77	68.01
			bi-weekly	4,060	4,263	4,476	4,700	4,935	5,182	5,441
			monthly	8,797	9,237	9,699	10,184	10,693	11,228	11,789
			annual	105,566	110,844	116,386	122,206	128,316	134,732	141,468
ASSISTANT PLANNER	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
ASSISTANT TO THE CITY MANAGER	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
ASSOCIATE PLANNER	AO	NON	hourly	34.30	36.02	37.82	39.71	41.70	43.78	45.97
			bi-weekly	2,744	2,881	3,026	3,177	3,336	3,502	3,678
			monthly	5,946	6,243	6,555	6,883	7,227	7,589	7,968
			annual	71,350	74,918	78,664	82,597	86,727	91,063	95,616
BUDGET MANAGER	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
CITY ATTORNEY	CONTRACT		annual	267,030.00						
CITY CLERK	CONTRACT		annual	131,900.58						
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	800.00						
CITY MANAGER	CONTRACT		annual	269,156.00						

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CIVIL ENGINEER	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686
CODE ENFORCEMENT OFFICER	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
CODE ENFORCEMENT MANAGER	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
COMMUNITY CENTER COORDINATOR	AM	NON	hourly	31.11	32.67	34.30	36.02	37.82	39.71	41.70
			bi-weekly	2,489	2,614	2,744	2,881	3,026	3,177	3,336
			monthly	5,393	5,663	5,946	6,243	6,555	6,883	7,227
			annual	64,717	67,953	71,351	74,918	78,664	82,597	86,727
COMMUNITY EVENTS AND PROJECTS COORDINATOR	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
COMMUNITY EVENT CENTER MANAGER	AV	NON	hourly	46.45	48.77	51.21	53.77	56.46	59.28	62.24
			bi-weekly	3,716	3,901	4,097	4,301	4,516	4,742	4,979
			monthly	8,051	8,453	8,876	9,320	9,786	10,275	10,789
			annual	96,608	101,439	106,511	111,836	117,428	123,299	129,464
COMMUNITY SERVICES OFFICER	PC	NON	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
			bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,555
			monthly	4,131	4,337	4,554	4,782	5,021	5,272	5,536
			annual	49,570	52,048	54,651	57,383	60,253	63,265	66,428
COMMUNITY SERVICES OFFICER (Y-RATED)	PC	NON	hourly	33.79						
			bi-weekly	2,703						
			monthly	5,856						
			annual	70,275						

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CRIME ANALYST	PA	NON	hourly	35.01	36.77	38.60	40.53	42.56	44.69	46.92
			bi-weekly	2,801	2,941	3,088	3,243	3,405	3,575	3,754
			monthly	6,069	6,373	6,691	7,026	7,377	7,746	8,133
			annual	72,831	76,472	80,296	84,311	88,526	92,952	97,600
CUSTOMER SERVICE SPECIALIST	AF	NON	hourly	19.20	20.16	21.17	22.23	23.34	24.51	25.73
			bi-weekly	1,536	1,613	1,693	1,778	1,867	1,960	2,058
			monthly	3,328	3,494	3,669	3,853	4,045	4,248	4,460
			annual	39,937	41,934	44,031	46,232	48,544	50,971	53,519
CUSTOMER SERVICE SUPERVISOR	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
DEPUTY CITY ATTORNEY	AV	NON	hourly	46.45	48.77	51.21	53.77	56.46	59.28	62.24
			bi-weekly	3,716	3,901	4,097	4,301	4,516	4,742	4,979
			monthly	8,051	8,453	8,876	9,320	9,786	10,275	10,789
			annual	96,608	101,439	106,511	111,836	117,428	123,299	129,464
DEPUTY CITY CLERK/RECORDS MANAGER	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
DEPUTY CITY MANAGER	BJ	NON	hourly	70.25	73.77	77.46	81.33	85.39	89.66	94.15
			bi-weekly	5,620	5,901	6,196	6,506	6,832	7,173	7,532
			monthly	12,177	12,786	13,426	14,097	14,802	15,542	16,319
			annual	146,129	153,435	161,107	169,162	177,620	186,501	195,826
DEVELOPMENT SERVICES DIRECTOR	BI	NON	hourly	68.21	71.62	75.20	78.96	82.91	87.05	91.41
			bi-weekly	5,457	5,729	6,016	6,317	6,633	6,964	7,312
			monthly	11,823	12,414	13,035	13,686	14,371	15,089	15,844
			annual	141,872	148,966	156,414	164,235	172,447	181,069	190,123
DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES	BI	NON	hourly	68.21	71.62	75.20	78.96	82.91	87.05	91.41
			bi-weekly	5,457	5,729	6,016	6,317	6,633	6,964	7,312
			monthly	11,823	12,414	13,035	13,686	14,371	15,089	15,844
			annual	141,872	148,966	156,414	164,235	172,447	181,069	190,123

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	BF	NON	hourly	62.42	65.54	68.82	72.26	75.87	79.66	83.65
			bi-weekly	4,994	5,243	5,505	5,781	6,070	6,373	6,692
			monthly	10,819	11,360	11,928	12,525	13,151	13,809	14,499
			annual	129,832	136,324	143,140	150,297	157,812	165,703	173,988
DISPATCHER	PE	POA	hourly	26.97	28.32	29.73	31.22	32.78	34.42	36.14
			bi-weekly	2,158	2,266	2,379	2,498	2,623	2,754	2,891
			monthly	4,675	4,909	5,154	5,412	5,682	5,966	6,265
			annual	56,098	58,903	61,849	64,941	68,188	71,597	75,177
DISPATCH MANAGER	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
DISPATCH SUPERVISOR	PD	POA	hourly	32.65	34.28	35.99	37.79	39.68	41.67	43.75
			bi-weekly	2,612	2,742	2,879	3,023	3,175	3,333	3,500
			monthly	5,659	5,942	6,239	6,551	6,878	7,222	7,583
			annual	67,905	71,301	74,866	78,609	82,539	86,666	91,000
ECONOMIC DEVELOPMENT DIRECTOR	BG	NON	hourly	64.29	67.51	70.88	74.43	78.15	82.06	86.16
			bi-weekly	5,143	5,401	5,671	5,954	6,252	6,564	6,893
			monthly	11,144	11,701	12,286	12,901	13,546	14,223	14,934
			annual	133,728	140,414	147,435	154,807	162,547	170,675	179,208
ECONOMIC DEVELOPMENT PROGRAM MANAGER	AU	NON	hourly	45.09	47.35	49.72	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,788	3,977	4,176	4,385	4,604	4,834
			monthly	7,816	8,207	8,617	9,048	9,501	9,976	10,474
			annual	93,794	98,484	103,408	108,579	114,007	119,708	125,693
ECONOMIC DEVELOPMENT SPECIALIST	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
ENVIRONMENTAL SPECIALIST	AM	NON	hourly	31.11	32.67	34.30	36.02	37.82	39.71	41.70
			bi-weekly	2,489	2,614	2,744	2,881	3,026	3,177	3,336
			monthly	5,393	5,663	5,946	6,243	6,555	6,883	7,227
			annual	64,717	67,953	71,351	74,918	78,664	82,597	86,727

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
FACILITIES & FLEET MANAGER	AV	NON	hourly	46.45	48.77	51.21	53.77	56.46	59.28	62.24
			bi-weekly	3,716	3,901	4,097	4,301	4,516	4,742	4,979
			monthly	8,051	8,453	8,876	9,320	9,786	10,275	10,789
			annual	96,608	101,439	106,511	111,836	117,428	123,299	129,464
FACILITIES TECHNICIAN	AH	NON	hourly	22.19	23.30	24.46	25.69	26.97	28.32	29.73
			bi-weekly	1,775	1,864	1,957	2,055	2,158	2,265	2,379
			monthly	3,846	4,038	4,240	4,452	4,675	4,909	5,154
			annual	46,152	48,460	50,883	53,427	56,098	58,903	61,848
FINANCE ANALYST I	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
FINANCE ANALYST II	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
FORENSIC INVESTIGATOR	PG	POA	hourly	28.09	29.49	30.97	32.52	34.14	35.85	37.64
			bi-weekly	2,247	2,359	2,477	2,601	2,731	2,868	3,011
			monthly	4,869	5,112	5,368	5,636	5,918	6,214	6,524
			annual	58,424	61,345	64,412	67,633	71,014	74,565	78,293
GIS ANALYST	AM	NON	hourly	31.11	32.67	34.30	36.02	37.82	39.71	41.70
			bi-weekly	2,489	2,614	2,744	2,881	3,026	3,177	3,336
			monthly	5,393	5,663	5,946	6,243	6,555	6,883	7,227
			annual	64,717	67,953	71,351	74,918	78,664	82,597	86,727
GIS SYSTEM ADMINISTRATOR	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
GRAPHIC DESIGNER	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	AU	NON	hourly	45.09	47.35	49.72	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,788	3,977	4,176	4,385	4,604	4,834
			monthly	7,816	8,207	8,617	9,048	9,501	9,976	10,474
			annual	93,794	98,484	103,408	108,579	114,007	119,708	125,693
HUMAN RESOURCES ANALYST	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
HUMAN RESOURCES MANAGER	BE	NON	hourly	60.60	63.63	66.81	70.15	73.66	77.34	81.21
			bi-weekly	4,848	5,091	5,345	5,612	5,893	6,188	6,497
			monthly	10,504	11,029	11,581	12,160	12,768	13,406	14,077
			annual	126,051	132,354	138,971	145,920	153,216	160,877	168,920
HUMAN RESOURCES SPECIALIST	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
IT ADMINISTRATOR	AZ	NON	hourly	52.28	54.89	57.63	60.52	63.54	66.72	70.05
			bi-weekly	4,182	4,391	4,611	4,841	5,083	5,337	5,604
			monthly	9,061	9,514	9,990	10,489	11,014	11,565	12,143
			annual	108,733	114,170	119,878	125,872	132,166	138,774	145,713
IT ANALYST	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
IT TECHNICIAN	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
INTEGRATED WASTE COORDINATOR	AM	NON	hourly	31.11	32.67	34.30	36.02	37.82	39.71	41.70
			bi-weekly	2,489	2,614	2,744	2,881	3,026	3,177	3,336
			monthly	5,393	5,663	5,946	6,243	6,555	6,883	7,227
			annual	64,717	67,953	71,351	74,918	78,664	82,597	86,727
INTEGRATED WASTE MANAGER	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
MANAGEMENT & BUDGET ANALYST I	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
MANAGEMENT & BUDGET ANALYST II	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686
MULTIMEDIA SPECIALIST	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
NETWORK ENGINEER	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PARALEGAL	AL	NON	hourly	29.63	31.11	32.67	34.30	36.02	37.82	39.71
			bi-weekly	2,371	2,489	2,614	2,744	2,881	3,026	3,177
			monthly	5,136	5,393	5,663	5,946	6,243	6,555	6,883
			annual	61,635	64,717	67,952	71,350	74,917	78,663	82,597
PAYROLL TECHNICIAN	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
PERMIT PROCESSING COORDINATOR	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
PLANNING MANAGER	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
POLICE ADMINISTRATIVE MANAGER	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
POLICE ADMINISTRATIVE MANAGER (Y-RATED)	AT	NON	hourly	59.95						
			bi-weekly	4,796						
			monthly	10,392						
			annual	124,705						
POLICE CAPTAIN	BFA	PMA	hourly	73.17	76.83	80.67	84.71	88.94	93.39	98.06
			bi-weekly	5,854	6,147	6,454	6,777	7,116	7,471	7,845
			monthly	12,684	13,318	13,984	14,683	15,417	16,188	16,997
			annual	152,203	159,813	167,804	176,194	185,004	194,254	203,967
POLICE CHIEF	BO	NON	hourly	81.44	85.52	89.79	94.28	99.00	103.94	109.14
			bi-weekly	6,515	6,841	7,183	7,542	7,920	8,316	8,731
			monthly	14,117	14,823	15,564	16,342	17,159	18,017	18,918
			annual	169,403	177,873	186,766	196,105	205,910	216,205	227,016

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE EQUIPMENT/SUPPLY TECH	PH	NON	hourly	21.36	22.43	23.55	24.73	25.97	27.27	28.63
			bi-weekly	1,709	1,794	1,884	1,978	2,077	2,181	2,290
			monthly	3,703	3,888	4,082	4,287	4,501	4,726	4,962
			annual	44,435	46,657	48,989	51,439	54,011	56,711	59,547
POLICE LIEUTENANT	BAA	PMA	hourly	63.12	66.28	69.59	73.07	76.72	80.56	84.59
			bi-weekly	5,050	5,302	5,567	5,846	6,138	6,445	6,767
			monthly	10,941	11,488	12,062	12,666	13,299	13,964	14,662
			annual	131,292	137,857	144,749	151,987	159,586	167,566	175,944
POLICE OFFICER	PI	POA	hourly	33.53	35.20	36.96	38.81	40.75	42.79	44.93
			bi-weekly	2,682	2,816	2,957	3,105	3,260	3,423	3,594
			monthly	5,812	6,102	6,407	6,728	7,064	7,417	7,788
			annual	69,738	73,225	76,886	80,731	84,767	89,006	93,456
POLICE RECORDS MANAGER	AQ	NON	hourly	37.82	39.71	41.69	43.78	45.97	48.27	50.68
			bi-weekly	3,025	3,177	3,336	3,502	3,677	3,861	4,054
			monthly	6,555	6,883	7,227	7,588	7,968	8,366	8,785
			annual	78,662	82,596	86,725	91,062	95,615	100,395	105,415
POLICE RECORDS SUPERVISOR	PK	NON	hourly	27.37	28.74	30.18	31.68	33.27	34.93	36.68
			bi-weekly	2,190	2,299	2,414	2,535	2,662	2,795	2,934
			monthly	4,744	4,981	5,230	5,492	5,767	6,055	6,358
			annual	56,930	59,777	62,766	65,904	69,199	72,659	76,292
POLICE RECORDS TECHNICIAN I	PL	NON	hourly	20.35	21.36	22.43	23.55	24.73	25.97	27.26
			bi-weekly	1,628	1,709	1,794	1,884	1,978	2,077	2,181
			monthly	3,527	3,703	3,888	4,082	4,287	4,501	4,726
			annual	42,318	44,434	46,656	48,989	51,438	54,010	56,710
POLICE RECORDS TECHNICIAN II	PN	NON	hourly	23.96	25.16	26.42	27.74	29.13	30.58	32.11
			bi-weekly	1,917	2,013	2,114	2,219	2,330	2,447	2,569
			monthly	4,154	4,361	4,579	4,808	5,049	5,301	5,566
			annual	49,844	52,336	54,953	57,700	60,585	63,615	66,795
POLICE SERGEANT	PJ	POA	hourly	40.81	42.85	44.99	47.24	49.60	52.08	54.69
			bi-weekly	3,265	3,428	3,599	3,779	3,968	4,166	4,375
			monthly	7,073	7,427	7,798	8,188	8,597	9,027	9,479
			annual	84,878	89,122	93,578	98,257	103,170	108,328	113,745

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE SERVICES ANALYST	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
POLICE VOLUNTEER COORDINATOR	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
PROPERTY AND EVIDENCE MANAGER	AQ	NON	hourly	37.82	39.71	41.69	43.78	45.97	48.27	50.68
			bi-weekly	3,025	3,177	3,336	3,502	3,677	3,861	4,054
			monthly	6,555	6,883	7,227	7,588	7,968	8,366	8,785
			annual	78,662	82,596	86,725	91,062	95,615	100,395	105,415
PROPERTY AND EVIDENCE TECHNICIAN I	PN	NON	hourly	23.96	25.16	26.42	27.74	29.13	30.58	32.11
			bi-weekly	1,917	2,013	2,114	2,219	2,330	2,447	2,569
			monthly	4,154	4,361	4,579	4,808	5,049	5,301	5,566
			annual	49,844	52,336	54,953	57,700	60,585	63,615	66,795
PROPERTY AND EVIDENCE TECHNICIAN II	PP	NON	hourly	26.11	27.41	28.79	30.22	31.74	33.32	34.99
			bi-weekly	2,089	2,193	2,303	2,418	2,539	2,666	2,799
			monthly	4,526	4,752	4,989	5,239	5,501	5,776	6,065
			annual	54,307	57,022	59,873	62,867	66,011	69,311	72,777
PUBLIC AFFAIRS MANAGER	AV	NON	hourly	46.45	48.77	51.21	53.77	56.46	59.28	62.24
			bi-weekly	3,716	3,901	4,097	4,301	4,516	4,742	4,979
			monthly	8,051	8,453	8,876	9,320	9,786	10,275	10,789
			annual	96,608	101,439	106,511	111,836	117,428	123,299	129,464
PUBLIC WORKS DIRECTOR/CITY ENGINEER	BJ	NON	hourly	70.25	73.77	77.46	81.33	85.39	89.66	94.15
			bi-weekly	5,620	5,901	6,196	6,506	6,832	7,173	7,532
			monthly	12,177	12,786	13,426	14,097	14,802	15,542	16,319
			annual	146,129	153,435	161,107	169,162	177,620	186,501	195,826
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	AY	NON	hourly	50.75	53.29	55.95	58.75	61.69	64.77	68.01
			bi-weekly	4,060	4,263	4,476	4,700	4,935	5,182	5,441
			monthly	8,797	9,237	9,699	10,184	10,693	11,228	11,789
			annual	105,566	110,844	116,386	122,206	128,316	134,732	141,468

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PUBLIC WORKS DIVISION MANAGER-OPERATIONS	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
PURCHASING AGENT	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
PURCHASING AND CONTRACTS MANAGER	AV	NON	hourly	46.45	48.77	51.21	53.77	56.46	59.28	62.24
			bi-weekly	3,716	3,901	4,097	4,301	4,516	4,742	4,979
			monthly	8,051	8,453	8,876	9,320	9,786	10,275	10,789
			annual	96,608	101,439	106,511	111,836	117,428	123,299	129,464
REGISTERED VETERINARY TECHNICIAN	AI	NON	hourly	23.85	25.05	26.30	27.61	28.99	30.44	31.96
			bi-weekly	1,908	2,004	2,104	2,209	2,319	2,435	2,557
			monthly	4,134	4,341	4,558	4,786	5,025	5,277	5,541
			annual	49,614	52,094	54,699	57,434	60,306	63,321	66,487
REVENUE MANAGER	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686
RISK ANALYST	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
SECURITY OFFICER	PO	NON	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
			bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,554.94
			monthly	4,131	4,337	4,554	4,782	5,021	5,272	5,535.71
			annual	49,570	52,049	54,651	57,383	60,253	63,265	66,429
SECURITY OFFICER (Y-RATED)	PO	POA	hourly	35.65						
			bi-weekly	2,852						
			monthly	6,180						
			annual	74,160						

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. ACCOUNTANT	AO	NON	hourly	34.30	36.02	37.82	39.71	41.70	43.78	45.97
			bi-weekly	2,744	2,881	3,026	3,177	3,336	3,502	3,678
			monthly	5,946	6,243	6,555	6,883	7,227	7,589	7,968
			annual	71,350	74,918	78,664	82,597	86,727	91,063	95,616
SR. ADMINISTRATIVE ANALYST	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686
SR. ADMINISTRATIVE ASSISTANT	AJ	NON	hourly	25.64	26.92	28.27	29.68	31.17	32.73	34.36
			bi-weekly	2,051	2,154	2,262	2,375	2,493	2,618	2,749
			monthly	4,445	4,667	4,900	5,145	5,402	5,672	5,956
			annual	53,334	56,001	58,801	61,741	64,828	68,069	71,473
SR. ANIMAL CARE SPECIALIST	AH	NON	hourly	22.19	23.30	24.46	25.69	26.97	28.32	29.73
			bi-weekly	1,775	1,864	1,957	2,055	2,158	2,265	2,379
			monthly	3,846	4,038	4,240	4,452	4,675	4,909	5,154
			annual	46,152	48,460	50,883	53,427	56,098	58,903	61,848
SR. ANIMAL SERVICES OFFICER	PC	POA	hourly	23.83	25.02	26.27	27.59	28.97	30.42	31.94
			bi-weekly	1,907	2,002	2,102	2,207	2,317	2,433	2,555
			monthly	4,131	4,337	4,554	4,782	5,021	5,272	5,536
			annual	49,570	52,048	54,651	57,383	60,253	63,265	66,428
SR. CIVIL ENGINEER	AU	NON	hourly	45.09	47.35	49.72	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,788	3,977	4,176	4,385	4,604	4,834
			monthly	7,816	8,207	8,617	9,048	9,501	9,976	10,474
			annual	93,794	98,484	103,408	108,579	114,007	119,708	125,693
SR. CODE ENFORCEMENT OFFICER	AK	NON	hourly	27.56	28.94	30.39	31.91	33.50	35.18	36.94
			bi-weekly	2,205	2,315	2,431	2,553	2,680	2,814	2,955
			monthly	4,778	5,017	5,268	5,531	5,807	6,098	6,403
			annual	57,334	60,200	63,210	66,371	69,689	73,174	76,832
SR. DEPUTY CITY ATTORNEY	BD	NON	hourly	58.84	61.78	64.87	68.11	71.52	75.09	78.85
			bi-weekly	4,707	4,942	5,189	5,449	5,721	6,007	6,308
			monthly	10,198	10,708	11,244	11,806	12,396	13,016	13,667
			annual	122,380	128,499	134,924	141,670	148,753	156,191	164,001

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. FACILITIES TECHNICIAN	AK	NON	hourly	27.56	28.94	30.39	31.91	33.50	35.18	36.94
			bi-weekly	2,205	2,315	2,431	2,553	2,680	2,814	2,955
			monthly	4,778	5,017	5,268	5,531	5,807	6,098	6,403
			annual	57,334	60,200	63,210	66,371	69,689	73,174	76,832
SR. HUMAN RESOURCES SPECIALIST	AN	NON	hourly	32.67	34.30	36.02	37.82	39.71	41.69	43.78
			bi-weekly	2,614	2,744	2,881	3,025	3,177	3,336	3,502
			monthly	5,663	5,946	6,243	6,555	6,883	7,227	7,588
			annual	67,951	71,349	74,916	78,662	82,595	86,725	91,061
SR. IT ANALYST	AQ	NON	hourly	37.82	39.71	41.69	43.78	45.97	48.27	50.68
			bi-weekly	3,025	3,177	3,336	3,502	3,677	3,861	4,054
			monthly	6,555	6,883	7,227	7,588	7,968	8,366	8,785
			annual	78,662	82,596	86,725	91,062	95,615	100,395	105,415
SR. MANAGEMENT ANALYST	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
SR. MANAGEMENT AND BUDGET ANALYST	AU	NON	hourly	45.09	47.35	49.72	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,788	3,977	4,176	4,385	4,604	4,834
			monthly	7,816	8,207	8,617	9,048	9,501	9,976	10,474
			annual	93,794	98,484	103,408	108,579	114,007	119,708	125,693
SR. PLANNER	AR	NON	hourly	39.71	41.69	43.78	45.97	48.27	50.68	53.21
			bi-weekly	3,177	3,336	3,502	3,677	3,861	4,054	4,257
			monthly	6,883	7,227	7,588	7,968	8,366	8,785	9,224
			annual	82,596	86,726	91,062	95,615	100,396	105,415	110,686
SR. SYSTEMS ANALYST	AQ	NON	hourly	37.82	39.71	41.69	43.78	45.97	48.27	50.68
			bi-weekly	3,025	3,177	3,336	3,502	3,677	3,861	4,054
			monthly	6,555	6,883	7,227	7,588	7,968	8,366	8,785
			annual	78,662	82,596	86,725	91,062	95,615	100,395	105,415
SR. TRANSIT PLANNER	AS	NON	hourly	41.70	43.78	45.97	48.27	50.68	53.21	55.88
			bi-weekly	3,336	3,502	3,678	3,861	4,054	4,257	4,470
			monthly	7,227	7,589	7,968	8,366	8,785	9,224	9,685
			annual	86,726	91,062	95,616	100,396	105,416	110,687	116,221

CLASSIFICATION	GRADE	UNIT		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
STRATEGIC PLANNING & INNOVATION PROGRAM MANAGER	AU	NON	hourly	45.09	47.35	49.72	52.20	54.81	57.55	60.43
			bi-weekly	3,607	3,788	3,977	4,176	4,385	4,604	4,834
			monthly	7,816	8,207	8,617	9,048	9,501	9,976	10,474
			annual	93,794	98,484	103,408	108,579	114,007	119,708	125,693
SUPERVISING FORENSIC INVESTIGATOR	PD	POA	hourly	32.65	34.28	35.99	37.79	39.68	41.67	43.75
			bi-weekly	2,612	2,742	2,879	3,023	3,175	3,333	3,500
			monthly	5,659	5,942	6,239	6,551	6,878	7,222	7,583
			annual	67,905	71,301	74,866	78,609	82,539	86,666	91,000
TRAFFIC ENGINEER	AW	NON	hourly	47.84	50.23	52.74	55.38	58.15	61.06	64.11
			bi-weekly	3,827	4,019	4,219	4,430	4,652	4,885	5,129
			monthly	8,292	8,707	9,142	9,599	10,079	10,583	11,112
			annual	99,506	104,481	109,705	115,191	120,950	126,998	133,348
TRANSIT PLANNER	AP	NON	hourly	36.02	37.82	39.71	41.69	43.78	45.97	48.27
			bi-weekly	2,881	3,025	3,177	3,336	3,502	3,677	3,861
			monthly	6,243	6,555	6,883	7,227	7,588	7,968	8,366
			annual	74,917	78,663	82,596	86,725	91,062	95,615	100,396
TRANSIT SYSTEM MANAGER	AX	NON	hourly	49.27	51.74	54.33	57.04	59.89	62.89	66.03
			bi-weekly	3,942	4,139	4,346	4,563	4,791	5,031	5,283
			monthly	8,541	8,968	9,416	9,887	10,382	10,901	11,446
			annual	102,491	107,615	112,996	118,646	124,578	130,807	137,348
VETERINARIAN	AT	NON	hourly	43.78	45.97	48.27	50.68	53.22	55.88	58.67
			bi-weekly	3,502	3,678	3,861	4,054	4,257	4,470	4,694
			monthly	7,589	7,968	8,366	8,785	9,224	9,685	10,169
			annual	91,063	95,616	100,397	105,417	110,688	116,222	122,033
VETERINARY ASSISTANT	AF	NON	hourly	19.20	20.16	21.17	22.23	23.34	24.51	25.73
			bi-weekly	1,536	1,613	1,693	1,778	1,867	1,960	2,058
			monthly	3,328	3,494	3,669	3,853	4,045	4,248	4,460
			annual	39,937	41,934	44,031	46,232	48,544	50,971	53,519

Exhibit D
Mid-Year Fund Balance Projections
Fiscal Year 2018-19

Fund	Current Budget	Mid-Year Amendment(s)	Proposed Revised Budget
101 - General Fund			
Revenues	\$ 74,952,250	\$ -	\$ 74,952,250
Expenditures	\$ 75,938,235	\$ -	\$ 75,938,235
Surplus / (Deficit)	\$ (985,986)	\$ -	\$ (985,986)
Fund Balance	\$ 23,461,316		\$ 23,461,316
106 - Capital Reserve			
Revenues	\$ 2,364,660	\$ -	\$ 2,364,660
Expenditures	\$ 7,340,719	\$ -	\$ 7,340,719
Surplus / (Deficit)	\$ (4,976,059)	\$ -	\$ (4,976,059)
Fund Balance	\$ 3,948,311		\$ 3,948,311
221 - Gas Tax			
Revenues	\$ 3,919,109	\$ -	\$ 3,919,109
Expenditures	\$ 6,165,416	\$ 80,000	\$ 6,245,416
Surplus / (Deficit)	\$ (2,246,307)	\$ (80,000)	\$ (2,326,307)
Fund Balance	\$ 1,217,971		\$ 1,137,971
241 - Community Development Block Grant			
Revenues	\$ 1,700,100	\$ -	\$ 1,700,100
Expenditures	\$ 1,559,014	\$ -	\$ 1,559,014
Surplus / (Deficit)	\$ 141,086	\$ -	\$ 141,086
Fund Balance	\$ 150,073		\$ 150,073
261 - Street Maintenance District Zone 1			
Revenues	\$ 835,180	\$ -	\$ 835,180
Expenditures	\$ 1,022,504	\$ 3,000,000	\$ 4,022,504
Surplus / (Deficit)	\$ (187,324)	\$ (3,000,000)	\$ (3,187,324)
Fund Balance	\$ 4,248,452		\$ 1,248,452
265 - Street Maintenance District Zone 5			
Revenues	\$ 665,330	\$ -	\$ 665,330
Expenditures	\$ 519,852	\$ 500,000	\$ 1,019,852
Surplus / (Deficit)	\$ 145,478	\$ (500,000)	\$ (354,522)
Fund Balance	\$ 1,417,478		\$ 917,478
295 - Development Services			
Revenues	\$ 9,107,700	\$ 372,500	\$ 9,480,200
Expenditures	\$ 8,889,145	\$ 295,000	\$ 9,184,145
Surplus / (Deficit)	\$ 218,555	\$ 77,500	\$ 296,055
Fund Balance	\$ (144,406)		\$ (66,906)

Exhibit D**Mid-Year Fund Balance Projections**

Fiscal Year 2018-19

Fund		Current Budget	Mid-Year Amendment(s)	Proposed Revised Budget
296 - Public Works				
	Revenues	\$ 4,351,670	\$ 442,500	\$ 4,794,170
	Expenditures	\$ 4,216,464	\$ 100,000	\$ 4,316,464
	Surplus / (Deficit)	\$ 135,206	\$ 342,500	\$ 477,706
	Fund Balance	\$ 951,976		\$ 1,294,476
301 - Federal Capital Grants*				
	Revenues	\$ 8,372,459	\$ 300,000	\$ 8,672,459
	Expenditures	\$ 14,727,602	\$ -	\$ 14,727,602
	Surplus / (Deficit)	\$ (6,355,143)	\$ 300,000	\$ (6,055,143)
	Fund Balance	\$ (300,000)		\$ (0)
315 - Capital Facilities Fee - Library				
	Revenues	\$ 808,966	\$ -	\$ 808,966
	Expenditures	\$ 147,650	\$ 1,500,000	\$ 1,647,650
	Surplus / (Deficit)	\$ 661,316	\$ (1,500,000)	\$ (838,684)
	Fund Balance	\$ 4,092,504		\$ 2,592,504
317 - Capital Facilities Fee - Bus Facilities				
	Revenues	\$ 538,935	\$ -	\$ 538,935
	Expenditures	\$ 1,654,693	\$ (442,009)	\$ 1,212,684
	Surplus / (Deficit)	\$ (1,115,758)	\$ 442,009	\$ (673,749)
	Fund Balance	\$ 2,551,739		\$ 2,993,748
324- Capital Facilities Fee - East Franklin Landscape Corridor				
	Revenues	\$ -	\$ -	\$ -
	Expenditures	\$ 1,480,277	\$ 1,650,788	\$ 3,131,065
	Surplus / (Deficit)	\$ (1,480,277)	\$ (1,650,788)	\$ (3,131,065)
	Fund Balance	\$ 5,554,361		\$ 3,903,573
328 - Roadway Fee				
	Revenues	\$ 8,132,311	\$ -	\$ 8,132,311
	Expenditures	\$ 35,158,914	\$ 3,198,398	\$ 38,357,312
	Surplus / (Deficit)	\$ (27,026,603)	\$ (3,198,398)	\$ (30,225,001)
	Fund Balance	\$ 7,750,200		\$ 4,551,802
330 - Laguna Ridge Special Plan Quimby In Lieu Fee				
	Revenues	\$ 200,000	\$ 5,321,952	\$ 5,521,952
	Expenditures	\$ 200,000	\$ -	\$ 200,000
	Surplus / (Deficit)	\$ -	\$ 5,321,952	\$ 5,321,952
	Settlement Payment	\$ -	\$ -	\$ 5,321,952
	Fund Balance	\$ -		\$ -

Exhibit D**Mid-Year Fund Balance Projections**

Fiscal Year 2018-19

Fund		Current Budget	Mid-Year Amendment(s)	Proposed Revised Budget
331 - Laguna Ridge Special Plan Public Land Acquisition Fee				
	Revenues	\$ 1,766,268	\$ 898,312	\$ 2,664,580
	Expenditures	\$ 1,000,000	\$ -	\$ 1,000,000
	Surplus / (Deficit)	\$ 766,268	\$ 898,312	\$ 1,664,580
	Settlement Payment	\$ -	\$ -	\$ 898,312
	Fund Balance	\$ 1,224,489		\$ 1,224,489
332 - Laguna Ridge Supplemental Park Facilities Fee				
	Revenues	\$ 3,437,804	\$ 430,524	\$ 3,868,328
	Expenditures	\$ 11,143,559	\$ 430,524	\$ 11,574,083
	Surplus / (Deficit)	\$ (7,705,755)	\$ -	\$ (7,705,755)
	Fund Balance	\$ 2,446,968		\$ 2,446,968
343 - CFD 2003-1 Poppy Ridge				
	Revenues	\$ 4,342,460	\$ 550,000	\$ 4,892,460
	Expenditures	\$ 3,765,236	\$ -	\$ 3,765,236
	Surplus / (Deficit)	\$ 577,224	\$ 550,000	\$ 1,127,224
	Fund Balance	\$ (496,948)		\$ 53,052
344 - CFD 2005-1 Laguna Ridge				
	Revenues	\$ 16,042,500	\$ 1,000,000	\$ 17,042,500
	Expenditures	\$ 36,394,051	\$ (500)	\$ 36,393,551
	Surplus / (Deficit)	\$ (20,351,551)	\$ 1,000,500	\$ (19,351,051)
	Fund Balance	\$ (377,161)		\$ 623,339
393 - Measure A Safety, Streetscape, Bike and Pedestrian				
	Revenues	\$ 586,422	\$ -	\$ 586,422
	Expenditures	\$ 1,821,939	\$ 20,000	\$ 1,841,939
	Surplus / (Deficit)	\$ (1,235,517)	\$ (20,000)	\$ (1,255,517)
	Fund Balance	\$ 32,970		\$ 12,970
394 - Measure A Traffic Control and Safety				
	Revenues	\$ 437,552	\$ -	\$ 437,552
	Expenditures	\$ 1,599,723	\$ 10,000	\$ 1,609,723
	Surplus / (Deficit)	\$ (1,162,171)	\$ (10,000)	\$ (1,172,171)
	Fund Balance	\$ 65,160		\$ 55,160
503 - Drainage				
	Revenues	\$ 7,223,120	\$ -	\$ 7,223,120
	Expenditures	\$ 18,408,775	\$ (3,230)	\$ 18,405,545
	Surplus / (Deficit)	\$ (11,185,655)	\$ 3,230	\$ (11,182,425)
	Fund Balance	\$ 9,623,866		\$ 9,627,096
506 - Special Waste Collection Center				
	Revenues	\$ 2,910,000	\$ -	\$ 2,910,000
	Expenditures	\$ 3,983,537	\$ 45,000	\$ 4,028,537
	Surplus / (Deficit)	\$ (1,073,537)	\$ (45,000)	\$ (1,118,537)

Exhibit D
Mid-Year Fund Balance Projections
Fiscal Year 2018-19

Fund	Current Budget		Mid-Year	Proposed Revised	
			Amendment(s)		Budget
	Fund Balance	\$ 8,833,537		\$	8,788,537
<hr/>					
601 - Risk Management					
	Revenues	\$ 3,285,592	\$ 2,000,000	\$	5,285,592
	Expenditures	\$ 3,521,060	\$ 2,000,000	\$	5,521,060
	Surplus / (Deficit)	\$ (235,468)	\$ -	\$	(235,468)
	Fund Balance	\$ 1,549,365		\$	1,549,365
<hr/>					
603 - IT and GIS					
	Revenues	\$ 4,752,629	\$ 45,000	\$	4,797,629
	Expenditures	\$ 4,931,241	\$ 45,000	\$	4,976,241
	Surplus / (Deficit)	\$ (178,612)	\$ -	\$	(178,612)
	Fund Balance	\$ 1,674,625		\$	1,674,625
<hr/>					
756 - Debt Service - CFD 2005-1 Laguna Ridge					
	Revenues	\$ 8,031,540	\$ -	\$	8,031,540
	Expenditures	\$ 22,916,713	\$ 1,000,000	\$	23,916,713
	Surplus / (Deficit)	\$ (14,885,173)	\$ (1,000,000)	\$	(15,885,173)
	Fund Balance	\$ 5,379,214		\$	4,379,214
<hr/>					
758 - Debt Service - CFD 2003-1 Poppy Ridge					
	Revenues	\$ 3,956,177	\$ -	\$	3,956,177
	Expenditures	\$ 7,569,100	\$ 550,000	\$	8,119,100
	Surplus / (Deficit)	\$ (3,612,923)	\$ (550,000)	\$	(4,162,923)
	Fund Balance	\$ 2,277,496		\$	1,727,496

*Note: While the City continues to diligently pursue Federal Grant funding, the current revenue budget reflects the City's projections as it relates to the current year.

EXHIBIT E

CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT

Date of Loan Authorization: _____ Maximum Loan Amount: \$3,000,000

Advance From: Street Maint District #1 Zone 1 2610000-1310000
(Lender) Name of Fund Fund/Account Number

Advance To: Laguna Ridge Quimby 3300000-2600000
(Borrower) Name of Fund Fund/Account Number

Purpose: Fund Reimbursement Agreement

Interest Rate: Variable per quarterly tied to LAIF interest earnings

Repayment Terms: Annual Payment, terms of 10 years

Amortization Schedule Attached: (Yes) No

Requestor: [Signature] 2/4/19
Signature Date

Department Head: [Signature] 2-8-19
Signature Date

Budget Manager: [Signature] 2/8/19
Signature Date

Finance Director: [Signature] 2-8-19
Signature Date

City Manager: [Signature] 2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department, Accounting

Accounting Use Only
Date entered in H.T.E. _____ JV # _____
Entered By: _____

	Date					
	Amount	\$3,000,000			Principal payable/rec	Int Inc/Exp
	To Fund	261	Street Maint. Dist. #1 Zone 1		2610000-2600000	2611900-5487002
	From Fund	330	LSRP In Lieu (Quimby)		3300000-1310000	3301500-3611200
	Terms	10				
	Initial Interest		2.40%	December 2018 LAIF		
		Date	Payment	Interest	Principal	Balance
JV #						\$ 3,000,000.00
	1	Feb-20	341,007.00	72,000.00	269,007.00	2,730,993.00
	2	Feb-21	341,007.00	65,543.83	275,463.17	2,455,529.83
	3	Feb-22	341,007.00	58,932.72	282,074.28	2,173,455.55
	4	Feb-23	341,007.00	52,162.93	288,844.07	1,884,611.48
	5	Feb-24	341,007.00	45,230.68	295,776.32	1,588,835.16
	6	Feb-25	341,007.00	38,132.04	302,874.96	1,285,960.20
	7	Feb-26	341,007.00	30,863.04	310,143.96	975,816.25
	8	Feb-27	341,007.00	23,419.59	317,587.41	658,228.84
	9	Feb-28	341,007.00	15,797.49	325,209.51	333,019.33
	10	Feb-29	341,011.79	7,992.46	333,019.33	0.00
			3,410,074.79	410,074.79	3,000,000.00	

**CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT**

Date of Loan Authorization: _____ Maximum Loan Amount: \$500,000

Advance From: Street Maintenance Dist #1 Zone 5 2650000-1310000
(Lender) Name of Fund Fund/Account Number

Advance To: Laguna Ridge Quimby 3300000-2600000
(Borrower) Name of Fund Fund/Account Number

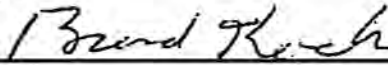
Purpose: Fund Reimbursement Agreement

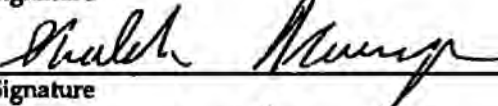
Interest Rate: Variable per quarterly tied to LAIF interest earnings

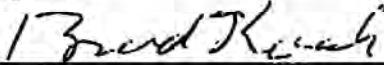
Repayment Terms: Annual Payment, terms of 10 years

Amortization Schedule Attached: (Yes) No

Requestor:  2/6/19
Signature Date

Department Head:  2-8-19
Signature Date

Budget Manager:  2/8/19
Signature Date

Finance Director:  2-8-19
Signature Date

City Manager:  2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department, Accounting

Accounting Use Only	
Date entered in H.T.E. _____	JV # _____
Entered By: _____	

	Date					
	Amount	\$ 500,000			Principal payable/rec	Int Inc/Exp
	To Fund	265	Street Maint. Dist. #1 Zone 5		2650000-2600000	2651900-5487002
	From Fund	330	LSRP In Lieu (Quimby)		3300000-1310000	3301500-3611200
	Terms	10				
	Initial Interest		2.40%	December 2018 LAIF		
		Date	Payment	Interest	Principal	Balance
JV #						\$ 500,000.00
	1	Feb-20	56,835.00	12,000.00	44,835.00	455,165.00
	2	Feb-21	56,835.00	10,923.96	45,911.04	409,253.96
	3	Feb-22	56,835.00	9,822.10	47,012.90	362,241.06
	4	Feb-23	56,835.00	8,693.79	48,141.21	314,099.84
	5	Feb-24	56,835.00	7,538.40	49,296.60	264,803.24
	6	Feb-25	56,835.00	6,355.28	50,479.72	214,323.51
	7	Feb-26	56,835.00	5,143.76	51,691.24	162,632.28
	8	Feb-27	56,835.00	3,903.17	52,931.83	109,700.45
	9	Feb-28	56,835.00	2,632.81	54,202.19	55,498.26
	10	Feb-29	56,830.22	1,331.96	55,498.26	0.00
			568,345.22	68,345.22	500,000.00	

**CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT**

Date of Loan Authorization : _____ Maximum Loan Amount: \$1,500,000

Advance From: CFF - Library 3150000-1310000
(Lender) Name of Fund Fund/ Account Number

Advance To: Laguna Ridge Quimby 3300000-2600000
(Borrower) Name of Fund Fund/ Account Number

Purpose: Fund Reimbursement Agreement

Interest Rate: Variable per quarterly tied to LAIF interest earnings

Repayment Terms: Annual Payment, terms of 10 years

Amortization Schedule Attached: Yes No

Requestor: E. White 2/6/19
Signature Date

Department Head: Brend Koch 2-8-19
Signature Date

Budget Manager: Shelby Murray 2/8/19
Signature Date

Finance Director: Brend Koch 2-8-19
Signature Date

City Manager: [Signature] 2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department, Accounting

Accounting Use Only	
Date entered in H.T.E. _____	JV # _____
Entered By: _____	

**CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT**

Date of Loan Authorization : _____ Maximum Loan Amount: \$321,952

Advance From: East Franklin Landscape Corridor 3240000-1310000
(Lender) Name of Fund Fund/Account Number

Advance To: Laguna Ridge Quimby 3300000-2600000
(Borrower) Name of Fund Fund/Account Number

Purpose: Fund Reimbursement Agreement

Interest Rate: Variable per quarterly tied to LAIF interest earnings

Repayment Terms: Annual Payment, terms of 10 years

Amortization Schedule Attached: Yes No

Requestor: EWL 2/6/19
Signature Date

Department Head: Brad Koch 2-8-19
Signature Date

Budget Manager: Sheldh Mump 2/8/19
Signature Date

Finance Director: Brad Koch 2-8-19
Signature Date

City Manager: [Signature] 2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department , Accounting

Accounting Use Only	
Date entered in H.T.E.	JV # _____
Entered By: _____	_____

**CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT**

Date of Loan Authorization : _____ Maximum Loan Amount: 5898,312

Advance From: East Franklin Landscape Corridor 3240000-1310000
(Lender) Name of Fund Fund/Account Number

Advance To: Laguna Ridge Supplemental Land 3310000-2600000
(Borrower) Name of Fund Fund/Account Number

Purpose: Fund Reimbursement Agreement

Interest Rate: Variable per quarterly tied to LAIF interest earnings

Repayment Terms: Annual Payment, terms of 10 years

Amortization Schedule Attached: Yes No

Requestor: EVL 2/6/19
Signature Date

Department Head: Brad Keech 2-8-19
Signature Date

Budget Manager: Shalch Mungin 2/8/19
Signature Date

Finance Director: Brad Keech 2-8-19
Signature Date

City Manager: [Signature] 2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department, Accounting

Accounting Use Only	
Date entered in H.T.E. _____	JV # _____
Entered By: _____	_____

Date				
Amount	\$898,312		Principal payable/rec	Int Inc/Exp
To Fund	331	<u>Laguna Ridge Supplemental Land</u>	3310000-2600000	3311900-5487002
From Fund	324	<u>East Franklin Landscape Corridor</u>	3240000-1310000	3241500-3611200
Terms	10			
Initial Interest		2.40% December 2018 LAIF		

JV #	Date	Payment	Interest	Principal	Balance
					\$ 898,312.00
1	Feb-20	102,110.00	21,559.49	80,550.51	817,761.49
2	Feb-21	102,110.00	19,626.28	82,483.72	735,277.76
3	Feb-22	102,110.00	17,646.67	84,463.33	650,814.43
4	Feb-23	102,110.00	15,619.55	86,490.45	564,323.98
5	Feb-24	102,110.00	13,543.78	88,566.22	475,757.75
6	Feb-25	102,110.00	11,418.19	90,691.81	385,065.94
7	Feb-26	102,110.00	9,241.58	92,868.42	292,197.52
8	Feb-27	102,110.00	7,012.74	95,097.26	197,100.26
9	Feb-28	102,110.00	4,730.41	97,379.59	99,720.67
10	Feb-29	102,113.96	2,393.30	99,720.66	0.00
		<u>1,021,103.96</u>	<u>122,791.96</u>	<u>898,312.00</u>	

**CITY OF ELK GROVE
INTERFUND LOAN AGREEMENT**

Date of Loan Authorization : _____ Maximum Loan Amount: \$430,524

Advance From: East Franklin Landscape Corridor 3240000-1310000
(Lender) Name of Fund Fund/Account Number

Advance To: Laguna Ridge Supplemental Facility 3320000-2600000
(Borrower) Name of Fund Fund/Account Number


Purpose: Fund Reimbursement Agreement


Interest Rate: Variable per quarterly tied to LAIF interest earnings


Repayment Terms: Annual Payment, terms of 10 years

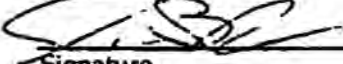
Amortization Schedule Attached: Yes No

Requestor:  2/6/19
Signature Date

Department Head:  2-8-19
Signature Date

Budget Manager:  2/8/19
Signature Date

Finance Director:  2-8-19
Signature Date

City Manager:  2/8/19
Signature Date

Date of City Council Approval, if required: _____

Original - City Clerk
Copies - Originating department , Accounting

Accounting Use Only	
Date entered in H.T.E. _____	JV # _____
Entered By: _____	_____

Date				
Amount	\$430,524		Principal payable/rec	Int Inc/Exp
To Fund	332	<u>Laguna Ridge Supplemental Facility</u>	3320000-2600000	3321900-5487002
From Fund	324	<u>East Franklin Landscape Corridor</u>	3240000-1310000	3241500-3611200
Terms	10			
Initial Interest		2.40% December 2018 LAIF		

JV #	Date	Payment	Interest	Principal	Balance
					\$ 430,524.00
1	Feb-20	48,937.00	10,332.58	38,604.42	391,919.58
2	Feb-21	48,937.00	9,406.07	39,530.93	352,388.65
3	Feb-22	48,937.00	8,457.33	40,479.67	311,908.97
4	Feb-23	48,937.00	7,485.82	41,451.18	270,457.79
5	Feb-24	48,937.00	6,490.99	42,446.01	228,011.78
6	Feb-25	48,937.00	5,472.28	43,464.72	184,547.06
7	Feb-26	48,937.00	4,429.13	44,507.87	140,039.19
8	Feb-27	48,937.00	3,360.94	45,576.06	94,463.13
9	Feb-28	48,937.00	2,267.12	46,669.88	47,793.24
10	Feb-29	48,940.28	1,147.04	47,793.24	0.00
		489,373.28	58,849.28	430,524.00	

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2019-025

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) **ss**
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on February 13, 2019 by the following vote:

AYES: COUNCILMEMBERS: *Ly, Hume, Nguyen, Suen*

NOES: COUNCILMEMBERS: *None*

ABSTAIN: COUNCILMEMBERS: *None*

ABSENT: COUNCILMEMBERS: *Detrick*


Jason Lindgren, City Clerk
City of Elk Grove, California